

Appendix A New Strategic Risk Descriptors

	Risk description	Risk Owner
1	There is a risk that Public Health Wales will be unable to sustain the Health Protection response (for COVID 19 and other infectious disease / environmental hazards) for the ongoing progression of the pandemic. This will be caused by an inability to mobilise sufficient numbers of trained staff resulting in harm	National Director Health Protection and Screening Services, and Medical Director
2	Proposed to be removed	
3	There is a risk that Public Health Wales will fail to mobilise sufficiently qualified staff and deliver effective and timely system leadership and manage expectations in order to tackle the broader population health harms in Wales. This will be caused by insufficient investment and resources to deliver the breadth of the work required to improve population health resulting in avoidable population harm	Director of Policy and International Development
4	There is a risk that PHW will suffer a cyber-attack on its IT systems of such magnitude that it will be unable to maintain core business and public facing services. This will be caused by our inability to keep pace with the technological advances of cyber criminals and will result in statutory functions not being met and public safety being seriously compromised.	Deputy Chief Executive
5	There is a risk that Public Health Wales will fail to sufficiently and effectively support and protect the health, well-being, welfare and resilience of our staff. This will be caused by constant need to balance the needs of the staff against the needs of the population, resulting in an inability to recruit and retain staff to deliver strategic and operational objectives	Director of People and Organisational Development

Risk 2 below is proposed not to be taken forwards as a Strategic Risk

2	There is a risk that Public Health Wales will fail to sufficiently re-activate, innovate and improve (where appropriate) statutory and core public health functions to meet the needs of the population. This will be caused by insufficient workforce capability and capacity for reactivation and recovery, resulting in harm to the population and the reputation of the organisation.	Exec Director Quality, Nursing and Allied Health Professionals
---	---	--