

 <p> <b>GIG</b>        CYMRU  <b>NHS</b>        WALES     </p>	Iechyd Cyhoeddus Cymru Public Health Wales	<b>Name of Meeting</b> Board
		<b>Date of Meeting</b> 28 November 2024
		<b>Agenda item:</b> <b>3.4</b>

## Performance and Insight Report - October 2024

<b>Executive lead:</b>	Huw George, Deputy Chief Executive/ Executive Director Operations and Finance
<b>Authors:</b>	Angela Williams, Deputy Director Operations and Finance; Neil Stoodley, Head of Financial Intelligence, Value and Impact; Ioan Francis, Head of Performance
<b>Contributors:</b>	Directorate submissions approved by relevant Director
<b>Approval/Scrutiny route:</b>	Business Executive Team

### Purpose

Our refreshed Performance and Insight Report focuses on delivering actionable insights and assurance whilst identifying areas for further improvement across the following key sections;

- ❖ *Governance and Accountability*, including:
  - People Governance; Financial Governance; Board, Corporate Governance and Risks; and Clinical Governance, Quality, Safety and Improvement
- ❖ *Service Delivery*, including:
  - Health Protection and Screening Services; Health and Wellbeing; Policy and International Health; Data, Knowledge and Research
- ❖ *Strategy and Delivery*, including:
  - Progress against our Strategic Plan Milestones and Strategic Change Programmes

The report is designed to be read in conjunction with the [Performance and Assurance Dashboard](#).

### Recommendation:

APPROVE	CONSIDER	RECOMMEND	ADOPT	ASSURANCE
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

The Board is asked to:

- **Consider and Receive assurance** on the organisation's performance and governance arrangements, progress against delivering its strategy including delivery/recovery of key services and programmes

### Link to Public Health Wales [Strategic Plan](#)

Public Health Wales has an agreed strategic plan, which has identified seven strategic priorities and well-being objectives.

This report contributes to the following:

<b>Strategic Priority/Well-being Objective</b>	All Strategic Priorities/Well-being Objectives
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### Summary impact analysis

<b>Equality and Health Impact Assessment</b>	An Equality and Health Impact Assessment is not required. Equality and Health Impact Assessments will be completed as part of delivery of the specific actions within the Plan.
<b>Risk and Assurance</b>	Our Strategic Risks are detailed within Our Strategic Plan and progress reported in a separate Board paper.
<b>Health and Care Standards</b>	This report supports and/or takes into account the <a href="#">Health and Care Standards for NHS Wales</a> Quality Themes  All themes Governance, Leadership and Accountability
<b>Financial implications</b>	An update on the organisation's financial performance is enclosed and in the accompanying Finance Board Report.
<b>People implications</b>	An update on the organisation's people performance is enclosed.

## Purpose

Our refreshed Performance and Insight Report focuses on delivering actionable insights and assurance whilst identifying areas for further improvement.

The Performance and Insight Report is designed to be read in conjunction with the [Performance and Assurance Dashboard \(PAD\)](#).

The PAD provides data visualisations, trend information and more detailed visual analysis on a full suite of performance indicators.

In addition to the Performance and Insight Report and the PAD, Public Health Wales also produces a Directorate and Divisional Dashboard (DADD) which provides a more granular level of detail and drilldown for directorates and divisions to be able to monitor and manage their performance against a number of performance indicators. The DADD does not form part of our performance reporting to Board.

## Structure of The Report

The report is made up of three sections:



Each of the three sections comprises of a summary **performance indicator table**, a high-level **Overview** for each governance theme, focusing on compliance against our statutory, mandated or other key reporting requirements. Where required, governance themes may be supported by an **In Focus** section. This section aims to provide additional assurance to our Board where challenges in our performance have been

identified, and the actions set out to address underperformance and drive improvement.

Enhanced navigation is provided throughout the report, and access to all governance themes can be made via the hyperlinked icons in the banner at the top of each page. In addition access to relevant ***In Focus*** areas or additional documents and ***dashboards within the PAD*** is through the buttons accessible within the report. Examples of icons are provided below:



### **Performance Reporting – Ongoing Work**

The new version of the Performance and Insights Report was formally reported to Board for the first time in month 5. This included a refresh of the report format to include a focus on governance and accountability, service delivery and progress against delivering our strategic priorities.

Work to be taken forward includes:

- Directorates to continue to enhance the quality of insights provided, including a greater focus on impact
- Development of performance indicators and targets where they don't currently exist
- Directorates to implement process and timelines for updating content of the Performance and Insights report on an ongoing basis
- Re-focusing the cover paper to draw out the key performance issues and risks to support effective and efficient decision making.
- Implement phase 3 of the Performance Reporting Development Project, to include:
  - Developing and introducing reporting on Inequalities
  - Strengthening our focus on the impact of our key activities
  - Implementing improvements to our existing phase 1 and phase 2 performance reporting
  - Enhancing our focus on performance management and accountability

## Conclusion

The Business Executive Team is asked to:

- **Consider and Receive assurance** on the organisation's performance and governance arrangements, progress against delivering its strategy including delivery/recovery of key services and programme