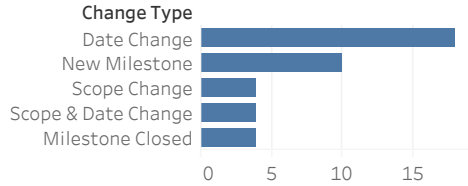
Assessing the change

92
Total Milestones

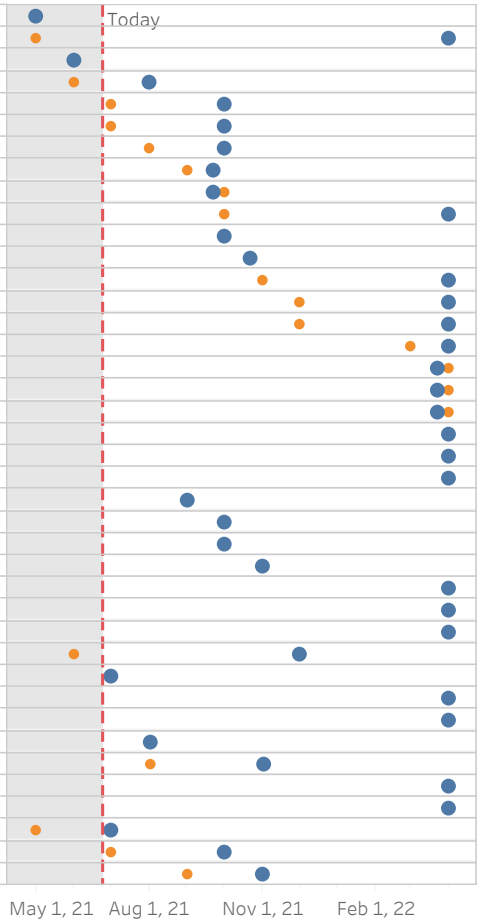
40
Changes to the Original Plan

1,721Days
Added to the plan



Milestone Changes; Proposed Delivery Date v Previous Delivery Date

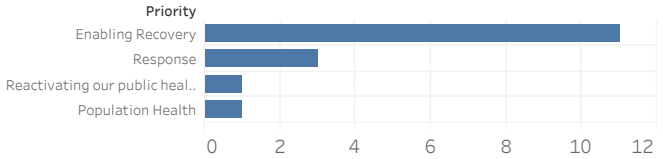
Priority	Milestone	Change Type	Delivery Date Difference Days
Enabling Recovery	Deliver Phase 1 of the action plan: (initial actions agreed under narrative, our role, public affairs, reputation risk and evaluation (Communications)	Removed	0
	Digital Strategy agreed by Executive team and Board	Scope & Date	335
	Agree priority actions from within the Strategic Communications Review action plan with Business Executive Team for Phase 2	Removed	0
	Develop and agree plan for Microsoft 365 priorities for 21/22	Date	61
	Format and approach to capturing the impact of the pandemic on skills and knowledge is agreed	Date	92
	Healthy Working Relationships programme implemented	Date	92
	Options for staff mobilisation and availability system/tool scoped and shared	Date	61
	Plans to deliver work arising from FWOW summits developed and presented to Priority Team	Date	21
	Risk management continues to mature and is embedded in the adaptive decision making framework – this includes a review of both the strategic a..	Date	-9
	Estates Strategic Plan agreed by Executive team and Board	Scope & Date	182
	Improving and innovating our staff communications by rolling out new SharePoint intranet	New Milestone	0
	Draft Long Term Strategy and Outcomes Framework proposals, including feedback from engagement, considered by Executive Team and Board	New Milestone	0
	Public Health Wales Outcomes agreed by Executive Team and Board	Scope & Date	151
	Digital Strategy Delivery Plan developed and agreed by Executive Team	Scope & Date	121
	Framework to support individual and team coaching in place	Date	121
	Recommendations from the Organisational Review/Workforce Analysis, principles used to support organisational design activity required to delive..	Date	31
	Enabler team expertise for the development of business cases and other significant developments is clearly understood and engaged early in any n..	Date	-9
	New Board members (executive and non-executive) recruited with an effective induction support package in place	Date	-9
	The decision making framework is continually developed (this will include a series of mini milestones throughout the year)	Date	-9
	Embedding improved evaluation, measurement and reporting in order to continuously improve our work	New Milestone	0
	Refreshed Long Term Strategy agreed by Executive Team and Board	New Milestone	0
	Review of People Strategy Executive Team and Board in line with LTS review/refresh	New Milestone	0
Organisational Learning	COVID-19 Archive constructed and population commenced	New Milestone	0
	COVID-19 SharePoint review and redesign completed	New Milestone	0
	Organisational Learning review of employee experiences during COVID-19 completed and communicated across Public Health Wales	New Milestone	0
	Covid-19 SharePoint reporting and management information communicated	New Milestone	0
	Audits of chronology entries completed	Scope	0
	Narratives on all identified key areas (deep dives) completed	Scope	0
	Organisational timeline populated and entries validated	New Milestone	0
Population Health	Insight and promising interventions report relating to improving the life chances of future generations in Wales through mitigating the effects of t..	Date	183
	In light of the connections between existing health conditions and impacts of infection from COVID-19, review and report on the links between com..	Removed	0
	Analysis and assessment of impacts of EU transition, COVID-19 and climate change on determinants of population health and wellbeing and specifi..	Scope	0
	Informing and supporting policy implementation to optimise population wellbeing and reduce inequalities, including understanding how future tre..	Scope	0
Reactivating our public health functions	Completion of critical recruitment ..	Removed	0
	Restoration of Consultant capacity..	Date	92
	50% of Priority Services reactivated to Level 3	Date	0
	All remaining services reactivated to Level 1 as a minimum	Date	0
Response	TTP agreed plan for COVID testing capability and capacity for 2021/2	Date	61
	95% of COVID Samples <12hr in-lab TAT	Date	92
	Implement Health Protection Business Case – appoint 90% of approved posts	Date	61

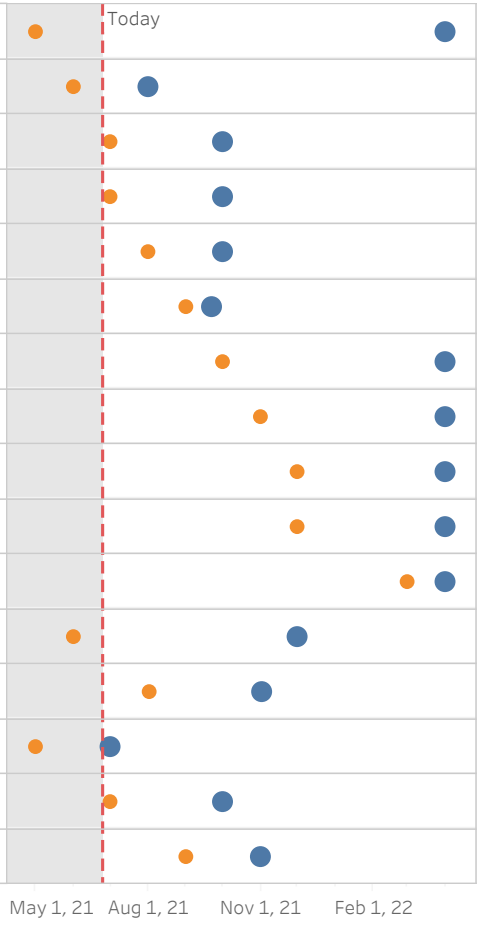


Shift to the right

1,757Days
Added to the plan

16
Milestones delayed



Milestone Changes; Proposed Delivery Date v Previous Delivery Date

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	Framework to support individual and team coaching in place	Date	121
	Recommendations from the Organisational Review/Workforce Analysis, principles used to support organisational design activity required to deliver the new Health Protection service for Wales implemented	Date	31
Population Health	Insight and promising interventions report relating to improving the life chances of future generations in Wales through mitigating the effects of the COVID-19 related employment changes	Date	183
Reactivating our public health functions	Restoration of Consultant capacity Total Consultant WTE capacity (WTE) restored to substantive posts across PHW	Date	92
Response	TTP agreed plan for COVID testing capability and capacity for 2021/2	Date	61
	95% of COVID Samples <12hr in-lab TAT	Date	92
	Implement Health Protection Business Case – appoint 90% of approved posts	Date	61